



# WESTGATE PRIMARY SCHOOL

Langridge Way  
Westgate  
Morecambe  
LA4 4XF

28th April 2023

## Teacher Vacancy

Dear Candidate,

Thank you for taking an interest in our current vacancy for a teaching post at Westgate Primary School. We are potentially looking for one full time teacher from September on a temporary contract for 12 months in the first instance. The year group of the post will be decided upon appointment and will match the experience and skills set of the teacher. We are seeking applications from both Early Career and experienced teachers within the Main Pay Scale range (M1-M6).

Westgate is very large mainstream primary school with just under 600 pupils, serving the community in Morecambe. The pupils are at the centre of everything we do with a committed, experienced and hard-working staff base meeting the needs of the children we are responsible for. The ideal candidate will be someone who is child-centred, compassionate and resilient. We are looking for individuals who can truly support children and be part of a team that make a positive and life-long difference.

We have an excellent record in terms of supporting the development of teachers and we hold our staff in very high regard, they are our most valuable resource and so we take time to nurture and value them. Staff enjoy coming to work and give 100% to both children and colleagues. We all work hard here and our efforts are rewarded with the satisfaction gained from seeing youngsters move on with their learning. The school population comes from a range of backgrounds, free meals entitlement is 35% and many have difficulties outside school. We have a strong inclusion team to support our work with these particular children.

You would join us at an exciting time as we explore how to provide a curriculum rich with experiences secured through place-based learning as a lead primary school developing the Morecambe Bay Curriculum in partnership with the Eden Project North.

We are looking for someone who

- is a high-quality teacher practised in Quality-First Teaching and whose references reflect this
- Cares passionately for all our children, no matter what their barriers are or challenges they bring into school.
- has the ability and skills to teach throughout the whole primary age range
- can deliver inspiring and creative lessons in a meaningful and coherent cross-curricular way
- understands the importance of building up subject-specific skills before applying them in context
- has a thorough knowledge of the National Curriculum, in particular the current expectations across the year groups so that all pupils achieve well
- embraces change and is passionate about planning and delivering an inspiring curriculum
- can work effectively within a well-established team, jointly planning and working collaboratively
- can, or has the potential to, lead a subject confidently, thoroughly understanding the progression of skills, subject content and attainment at all levels through school whilst actively promoting their subject area and supporting colleagues

- applies consistent behaviour management strategies that promote the school's policy
- sets very high standards for themselves and holds themselves to account for their performance
- has a sense of humour

In return, we can offer

- an experienced and welcoming staff who are passionate about helping children to achieve their very best
- enthusiastic children who are rightly very proud of their school
- a challenging, context-based curriculum that promotes the acquisition of life skills and an enquiry-based approach to developing children's subject-specific skills
- the opportunity to further develop your own career path in a supportive and forward-thinking environment, surrounded by like-minded staff
- a positive, supportive and happy place to work, where children are at the centre of everything we do and that everyone has a 'can do' attitude

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We have a designated senior member of the leadership team who is responsible for referring and monitoring any suspected case of abuse. All members of staff will receive training in line with our child protection policy. All shortlisted candidates will be subject to a rigorous safeguarding check. Please note that in line with Keeping Children Safe in Education 2022, an online search will be carried out as part of our due diligence on shortlisted candidates.

As we are expecting a large number of applications for these posts, we will not be able to respond to each applicant personally. The closing date is **Thursday 18th May**, so if you have not heard from us by Thursday 25th, please assume your application has not been carried forward to the next stage. If this is the case please accept our thanks for your application and our best wishes for any further applications you might be making.

We would like to invite prospective candidates to visit our wonderful school, meet the team and get a feel for our school and our children. Tours will take place on **Friday 12th May at 4pm**.

If you wish to attend the tour, please email [e.nutt@westgatesch.com](mailto:e.nutt@westgatesch.com) to book on. Please ensure you book a place and do not just turn up.

If you like a challenge, don't mind hard work and want to make a difference, please complete your application and return it by email to [e.nutt@westgatesch.com](mailto:e.nutt@westgatesch.com) by **noon on Thursday 18th May**. Please note C.V.'s are not acceptable and the full LCC application form requires completion.

Yours sincerely,



Keith Wright  
Head Teacher  
Westgate Primary School