



WESTGATE PRIMARY SCHOOL

PERSON SPECIFICATION CLASS TEACHER

	Essential	Desirable
Qualifications		
Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS	✓	
Experience		
Experienced teacher (minimum of 3 years) or ECT	✓	
Taught in both EYFS/KS1 and KS2		✓
Must be able to demonstrate experience of effecting change in teaching, learning or curriculum at whole school level	✓	
Must be able to demonstrate a proven track record of raising attainment	✓	
Professional Knowledge, Understanding, Skills and Competencies		
Must have a good knowledge of the school curriculum and assessment practices	✓	
Excellent classroom practices, including effective behaviour management and teaching strategies	✓	
Good interpersonal skills with the ability to build positive and effective relationships with children, colleagues and parents	✓	
An open mind to educational initiatives	✓	
Good ICT skills and knowledge, and the ability to use them to support effective learning		✓
Personal Qualities		
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
A teacher with a flexible approach to work who enjoys being a good team member	✓	
Must have good communication skills both orally and in writing	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	